



# Development Hub Consulting Ltd

Specialized Labour Solutions, Institutional Support  
& Strategic Advisory

## COMPANY PROFILE

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## INTRODUCTION AND BACKGROUND

Development Hub Consulting Ltd (Dev Hub) is an Africa-based advisory and institutional support firm established in 2016. We specialize in bridging the gap between large-scale infrastructure goals and the high-performance workforce required to achieve them.

We partner with government contractors and the private sector to manage the human and institutional complexities of long-term development projects.

Our expertise is centered on three operational pillars:

- **Comprehensive Socio-Economic & Impact Assessments:** Socio-economic assessments and feasibility studies. We specialize in Value for Money (VfM) oriented impact assessments for infrastructure developments to ensure high-level economic efficiency and social return.
- **Advanced Monitoring, Evaluation & Learning (MEL):** Facilitating teams in the development of Theory of Change (ToC) frameworks and manage the full project lifecycle, including Baselines, Mid-term, and End-term evaluations.
- **MSME Accelerator & Financial Literacy:** We offer a unique financial literacy program for women in business with little to no formal education. We partner with institutions to embed these modules into their MSME accelerator programs as part of our strategic advisory.
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- **Workforce Capacity & Skills Transfer:** Building the technical and managerial competence of project personnel to ensure long-term operational excellence.
- **Performance Monitoring & Learning (MEL):** Implementing robust data systems to track labour productivity, project milestones, and socio-economic impact.
- **Strategic Advisory and Compliance:** Providing institutional frameworks, policy development, and alignment necessary for compliant project delivery. This includes designing livelihood programs that are strategically positioned and aligned with international norms and government policy and strategic positioning.

## INTRODUCTION AND BACKGROUND

By merging a deep understanding of the African labor landscape with rigorous management methodologies, we deliver high-impact support in sectors including infrastructure development, economic governance, and community-driven labor solutions.

We are committed to providing the professional discipline and technical backstopping that enables our partners to grow, remain compliant, and deliver on their government mandates



## OUR SERVICES

### Our specialized services include:

- **Workforce Administration & Labour Processing:** Systematizing the disbursement of wages and ensuring 100% compliance with national labor laws and tax obligations.
- **Statutory Compliance & Tax Management:** Managing the calculation and filing of mandatory levies (such as PAYE, NSSF, and NHIF) to prevent legal bottlenecks and ensure audit readiness.
- **Technical Knowledge Transfer:** Ensuring personnel are equipped with the specialized skills required for long-term project success.
- **Socio-Economic & Labour Impact Assessments:** Evaluating the project's footprint to ensure evidence-based decision-making and alignment with national goals.
- **Stakeholder & Community Engagement:** Managing the interface between large-scale projects, government agencies, and local communities to maintain a social license to operate.

### Institutional Compliance

To ensure professional discipline and technical backstopping, we maintain all necessary regulatory registrations:

- Certified Copies
- KRA PIN
- Tax Compliance Certificate (TCC)

## OUR CORE COMPETENCE

Dev Hub is proud to have specialized skills across a good number of disciplines and also enjoys in house expertise from highly trained and experienced experts whose areas of mastery include:

### 1. Building the capacity of individuals,

**Capacity Development:** organizations, and communities to achieve sustainable development goals through knowledge transfer, skills development, and institutional strengthening.

### 2. Designing, implementing,

**Monitoring, Evaluation, and Learning (MEL):** and utilizing robust MEL systems to measure program impact, inform decision-making, and drive continuous improvement.

### 3. Fostering strategic partnerships,

**Partnership and Stakeholder Management:** building consensus, and managing diverse stakeholders to achieve shared objectives.

### 4. Developing and implementing effective

**Program Design and Management:** programs that align with strategic goals and deliver measurable results.

### 5. Identifying, securing, and managing financial and

**Resource Mobilization:** non-financial resources to support organizational goals and program implementation.

## OUR FOCUS

### Vision

To be leaders in the provision of intervention driven solutions that will empower our clients. Our fundamental distinction is that our services are based on in-depth needs analysis, well researched, diverse and current interventions using cutting edge best practices that provide tailor-made solutions.

### Mission

To develop and offer market driven services that will enable our customers to grow and be more competitive.

### Philosophy

We endeavour to inquire, learn and understand the needs of our customers, their institutions and business objectives with the intent of facilitating attainment of organizational and project objectives. We believe in processes that diagnose issues leading to development of in depth intervention measures that are responsive and of high quality.

### Core Values

Our beliefs and practices shall be guided by:

- 1. Professionalism:** The drive to offer professional services with Integrity, Honesty, Accountability, Transparency and uphold leadership excellence virtues
- 2. Innovative:** We believe in and focus on people who have the capacity to innovate both within and outside thus contributing to effective knowledge management.
- 3. Passion:** We are driven by the desire to deliver high quality services, the practice of discipline of time and sense of urgency.

## OUR TEAM



### **Peter Magati, PhD | Principal Advisor: Economic Policy & Strategic Advisory**

Peter is a Development Economist and Economic Historian with nearly two decades of experience navigating the political economy of institutions. As a Certified Accountant, he brings a unique blend of financial rigor and macro-economic expertise to Development Hub, specializing in grounding complex frameworks in the lived realities of the communities they serve.

Peter is a cornerstone of our Advisory pillar, particularly in the design and delivery of our Financial Literacy and MSME Empowerment programs. He excels at helping local communities visualize development by translating abstract theory into data-backed, sustainable projects. His work leverages micro-data and value chain propositions to ensure that institutional goals align with the resilience and prosperity of the African people.



### **Fridah Muita | Advisor: Project Management & Inclusive Growth**

Fridah is a seasoned project management and human development specialist with over 10 years of experience driving social impact across Sub-Saharan Africa. Passionate about gender equity, she specializes in the end-to-end lifecycle of community initiatives—from strategic planning to rigorous Monitoring & Evaluation (MEL).

At Development Hub, Fridah leverages her background in Development Studies and her PMP certification to bridge the gap between complex project budgets and measurable field results. She is a firm believer in academic rigor paired with a people-centered approach to operational efficiency.

## OUR TEAM



### **Stephen Irungu | Advisor: Research & Livelihoods**

Stephen is a highly analytical and field-tested development specialist with over a decade of experience in high-stakes research and community implementation. At Development Hub, he leads the coordination of complex data and field operations, having previously served as a lead for large-scale initiatives with the International Rescue Committee (IRC) and KNBS.

Stephen specializes in the execution of community-driven projects focused on MSME empowerment and sustainable livelihoods. He is a "people-centered" expert who excels at mobilizing diverse stakeholders—from government officials to village elders—to deliver on the goals of the Africa Agenda 2063.



### **Robert Kiage | Senior Advisor: Governance & Institutional Development**

Robert is a seasoned development practitioner with over 15 years of experience supporting organizations across Africa and Europe. As a Certified Public Accountant (CPAK), he combines financial management expertise with a strong background in strategic planning and organizational development. At Development Hub, Robert leads our efforts in Strategic Advisory and Compliance, helping partners navigate complex governance structures and institutional strengthening.

His expertise is central to our Performance Monitoring & Learning (MEL) pillar, where he designs and reviews robust systems to track project impact and ensure operational excellence.

Robert specializes in leading organizations through structured change and capacity development, ensuring that institutional frameworks are both resilient and high-performing.

## OUR TEAM



### **Edna Chiru Polle** | Senior Advisor: Operations & Human Capital

Edna is a strategic expert with over 15 years of experience at the World Health Organization (WHO) and Deloitte. At Dev Hub, she optimizes the "human element" of project implementation, ensuring that systems are efficient, inclusive, and sustainable.

She is a specialist in Workforce Capacity, having designed high-impact training programs for community leaders and WHO member states. Edna holds an MBA in Operations Management and is dedicated to building resilient organizational systems that empower local communities



### **Villa Mwatsama** | Senior Advisor: Strategy & Community Development

Villa is a strategic operations leader with over 20 years of experience driving social impact and organizational scale. Leveraging a high-level corporate background from Safaricom, she excels at translating complex policies into actionable project implementations that enhance livelihoods and MSME resilience.

At Development Hub, Villa utilizes her expertise in designing inclusive frameworks and mentorship ecosystems to bridge the gap between development theory and community outcomes. She is dedicated to human-centric solutions that foster long-term resilience in the health, economic, and policy sectors.

# GALLERY



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## CLIENTELE PORTFOLIO

Dev Hub has undertaken numerous assignments across a good mix of reputable local and international firms in different capacities. Our partners have rated us favorably, thus giving us the green light to pursue greater challenges with renewed dedication and professionalism.

Some of our key clients include:

1. The Republic of Kenya
2. The World Bank
3. The National Institute of Health
4. The World Health Organization
5. The United Nations Development Programme (UNDP)
6. United Nations Population Fund (UNFPA)
7. The University of Cape Town (UCT)
8. The American Cancer Society
9. Strathmore University
10. Agence Française de Développement (AFD) – French Development Agency
11. The University of Nairobi
12. Community Development Resource Association (CDRA)



World Health Organization



Margarete Breuer Stiftung



LUNDIN FOUNDATION



**FCTC**  
WHO FRAMEWORK CONVENTION ON TOBACCO CONTROL



**UCSF**

University of California San Francisco



**ifaw**  
International Fund for Animal Welfare



Ministry of Health

NATIONAL AIDS & STI CONTROL PROGRAMME






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